

Nurturing Institutional Excellence: Indian Institute of Management Ahmedabad

Conceptualized by visionaries like Vikram Sarabhai, Kasturbhai Lalbhai and Ravi J. Matthai, and nurtured by its various Directors, faculty members, staff members, Boards of Governors and other stakeholders, the Indian Institute of Management Ahmedabad (IIMA) is today regarded as an institution of excellence. As the institute enters the fiftieth year of its existence, individuals who have been closely connected with it over the last two decades, examine what has made IIMA stand out as a mission-driven institution. They describe the institutional processes, the values, the culture of self-regulation and high accountability to oneself, the leadership, and the dynamics of working in decentralized teams, which have underpinned the making of this institution. Their accounts reinforce the message that good institutions focus their attention on internal processes and systems through their culture and values, and provide space and energy to people so that they can focus on the purpose and mission.

This book offers all those interested in developing institutions insights into institution building processes and an idea of the thinking that goes on behind the scenes in a premier management school.

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