

PERFORMANCE MANAGEMENT

Toward Organizational Excellence 2e

At the global level, organizations have wasted much time over-focusing on the unattainable (objectivity in appraisals) and ignoring the more critical (continuous improvements in individual, dyadic, and team performance) goals. This thoroughly revised second edition shifts the entire focus of performance management to performance improvement and talent management. This book will also help in enhancing the performance of individuals, dyads, and teams for achieving organizational excellence.

“CEOs, CHROs, and other top-level managers should recognize the need to innovate, selectively forget the past, and plan for the performance management strategies and practices outlined in this book by Prof T.V.Rao.”

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