

Appraising and Developing Managerial Performance

The book incorporates the recent experiences with HRD oriented Development system of SAIL, L&T ECC group; Performance planning and Review system of NDDDB; appraisal system of Compton Greaves; work planning and Review system of LIC, etc. An update on the changes made in the appraisal system of L&T, Voltas and others are also included. In the theory section, additional material has been included on recent developments in appraisal monitoring systems for appraisals and rating fewer appraisals. In addition, the book has chapters on key performance areas, self appraisal, performance analysis, performance ratings and other Asian experiences.

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