



T.V. RAO LEARNING SYSTEMS PVT. LTD.

Talent Management and Organizational Development

Year: 2020-2021

With a view to leverage technology and enable learning from the comfort of your homes, TVRLS has crafted out a series of VIRTUAL CLASSES. The classes will be held over the Zoom platform and the program material for each workshop will be sent to you before the commencement of the program.

PROGRAM CALENDAR- VIRTUAL CLASSES

Program Title	Type of Program	Program Dates	Total no. of classroom hours	Days of the week	Investments
1. Strategic Performance Management Systems-Batch 7	Certificate	July: 18, 19 , 25 and 26 August: 1 and 2	21	Saturday & Sunday	Rs. 45,000
2. Competency Mapping and Its effective Deployment-Batch 30	Certificate	July: 18, 19, 25 and 26 August: 1 and 2	21	Saturday & Sunday	Rs. 45,000
3. Creating Individual Development Plans (IDPs)	Workshop	<u>Weekday Virtual Classes</u> July: 22 , 23 & 24	7.5	Wed, Thurs, Friday	Rs. 12,000
4. Competency Based Interviewing Skills with focus on Behavioral Event Interviewing (BEI)	Workshop	<u>Weekday Virtual Classes</u> August: 5 , 6 & 7	7.5	Wed, Thurs, Friday	Rs. 12,000
5. Psychometric Testing	Certificate	August: 8, 9, 15, 16, 22, 23, 29 and 30	28	Saturday & Sunday	Rs. 65,000
6. Designing and Implementing Assessment Development Centers-Batch 24	Certificate	Sep: 5, 6 , 12 , 13 , 19 , 20, 26 and 27	28	Saturday & Sunday	Rs. 52,000

In the hope that we will all be back at work in the latter half of the year, given below are details of the programs that we are offering in the regular CONTACT CLASS mode.

PROGRAM CALENDAR-IN PERSON WORKSHOPS

Program Title	Type of Program	Program Dates	Total no. of teleclass hours	Days of the week	Investments
1. Psychology Applied to the Workplace	Certificate	Nov 5-6, 2020	6	Thursday-Friday	Rs. 40,000
2. Talent Management-Batch 3	Certificate	Nov 19-20, 2020	6	Thursday-Friday	Rs. 60,000
3. Designing and Implementing Assessment Development Centers-Batch 25	Certificate	Dec 9-11, 2020	6	Wednesday-Friday	Rs. 70,000
4. Competency Mapping and Its effective Deployment-Batch 31	Certificate	Jan 7-8, 2021	6	Thursday-Friday	Rs. 60,000
5. HRD Audit 2500 TM Points	Certificate	Dates will be announced as per nominations received			Rs. 80,000

Please note:

1. Typical batch size for each of the programs is 5-10 participants
2. The time duration for the weekend virtual classes are:
Saturday 09:00 am to 1:00 pm (4 hours)
Sunday 09:00 am to 12:00 pm (3 hours)
3. The time duration for classes held on weekdays (Wednesday-Friday) is **05.00 to 07.30 pm (2.5 hours)** post office hours
4. The course fee indicated is per participant and is exclusive of GST @ 18%.
5. Fees paid by the participant for a particular program cannot be refunded. However, on a case to case basis, TVRLS may adjust the fees for any other program in lieu of the first.
6. This course has been specially designed for participants, who are from a **non-consulting background** and hence do not have access to this knowledge.
7. Non-submission of any of the assignments for more than 3 months will make the participant non-eligible for the certificate.

For any other details, please contact us at: **Bangalore**
T. V. Rao Learning Systems Pvt. Ltd.
No 1739, 9th Cross Road, J P Nagar, 2nd Phase, Bangalore-560078
Mobile : 7259282395, 9747377203 or 7907125342
E-mail: programs@tvrao.com www.tvrls.com