

360 Degree Feedback & Performance Management Systems (Vol I, Edition 1)

The success of 360 Degree Feedback depends both on individual courage to face feedback and an organizational culture that supports change and learning. Many Indian corporations have begun to show their commitment to change and individual managers also have begun to show their courage to know more about themselves. The result is an increasing use of 360 degree feedback

Most of the chapters deals with the experience of Indian Organisations with 360 degree feedback. These experiences demonstrate the effectiveness of using 360 degree feedback as a tool for individual learning and leadership development

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