



T.V. RAO LEARNING SYSTEMS PVT. LTD.

Talent Management and Organizational Development

PROGRAM CALENDAR FOR 2021-VIRTUAL CLASSROOM

| Program Title | Type of Program | Program Dates for the Virtual Classes | Total classroom hours | Days of the week | Investments |
|---|-----------------|--|-----------------------|--------------------|-------------|
| 1. Competency Mapping and Its effective Deployment-Batch 33 | Certificate | July: 17, 18, 24, 25 and 31 August: 1 | 21 | Saturday & Sunday | Rs. 45,000 |
| 2. Self Discovery ⁸ | Workshop | <u>Weekday Virtual Classes</u> May 12, 13, 14, 19, 20, 21, 26, 27 | 12 | Wed, Thurs, Friday | Rs. 15,000 |
| 3. Strategic Performance Management Systems-Batch 8 | Certificate | August: 14, 15, 21, 22, 28, 29 | 21 | Saturday & Sunday | Rs. 45,000 |
| 4. Creating Individual Development Plans (IDPs) | Workshop | <u>Weekday Virtual Classes</u> June: 23, 24 and 25 | 8 | Wed, Thurs, Friday | Rs. 15,000 |
| 5. Culture-Building The Organizational Muscle | Workshop | <u>Weekday Virtual Classes</u> July: 14, 15, and 16 | 8 | Wed, Thurs, Friday | Rs. 15,000 |
| 6. Competency Based Interviewing Skills with focus on Behavioral Event Interviewing (BEI) | Workshop | <u>Weekday Virtual Classes</u> August: 4, 5 and 6 | 8 | Wed, Thurs, Friday | Rs. 15,000 |
| 7. Psychometric Testing-Batch 12 | Certificate | August: 7, 8, 14, 15, 21, 22, 28 and 29 | 28 | Saturday & Sunday | Rs. 50,000 |
| 8. Designing and Implementing Assessment Development Centers-Batch 25 | Certificate | Sep: 11, 12, 18, 19, 25, 26 Oct: 2 and 3 | 28 | Saturday & Sunday | Rs. 50,000 |

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| 9. HRD Audit 2500™ | Certificate | Nov: 13, 14, 20, 21, 27, 28 Dec: 4 and 5 | 28 | Saturday & Sunday | Rs. 50,000 |
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TVRLS is continuing to offer its Certificate Programs and workshops virtually for the year 2021, specially beneficial for professionals working from home.

We will be happy to offer our certificate programs/workshops in-house in case any organization opts for the same.

Please note:

1. Typical batch size for each of the programs is 7-15 participants
2. The time duration for the weekend virtual classes are:
Saturday 09:00 am to 1:00 pm (4 hours)
Sunday 09:00 am to 12:00 pm (3 hours)
3. The time duration for classes held on weekdays (Wednesday-Friday) is **05.00 to 07.30 pm (2.5 hours)** post office hours
4. The course fee indicated is per participant and is exclusive of GST @ 18%.
5. Fees paid by the participant for a particular program cannot be refunded. However, on a case to case basis, TVRLS may adjust the fees for any other program in lieu of the first.
6. This course has been specially designed for participants, who are from a **non-consulting background** and hence do not have access to this knowledge.
7. Non-submission of any of the assignments for more than 3 months will make the participant non-eligible for the certificate.

For more details, please download the detailed brochure from our website or contact us at:

Bangalore

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