

## WHAT IS HRD AUDIT 2500™ POINTS?

It is a comprehensive evaluation of the current HRD strategies, structure, system, styles and competencies of HR and Leadership skills of the top management. It give valuable inputs to bridge the gap between 'what is' and 'what should be' keeping the short and long term business goals of the organization. Going one step further, the HRD Score-Card 2500™ rates the various dimensions of the HR function on a cumulative grade point of 2500.

## PROGRAM OBJECTIVES

- Develop HRD Audit skills and HRD Score-card 2500™ scoring skills
- Knowhow on the scientific and methodical assessment of the HR practices, Systems and strategy, and Management Leadership Styles
- Exposure to different HR practices
- Develop a systematic framework for need analysis and profile of HR function in the organization
- Explore ways to align HRD function with business goals and guidelines for re-establishing HR performance standards
- Identifying areas for change and improvement with specific recommendations

## LEARNING METHODS:

- Desktop cases for practice on audit
- Conceptual inputs
- Practice sessions and Mock audit of select HR subsystems
- Course material: 3 books for reference HRD AUDIT, HRD AUDIT SCORE-CARD 2500™ and The HRD Missionary

# HRD AUDIT 2500™

## A CERTIFICATE PROGRAM BY TVRLS

### VIRTUAL CLASSROOM DATES

November: 20, 21, 27, 28

December: 4, 5, 11, 12

### Timings for the Virtual Classrooms

Saturdays 09:00 am to 01:00 pm (4 hours)

Sundays 09:00 am to 12:00 pm (3 hours)

## THE POWER TO ALIGN PEOPLE PRACTICES WITH BUSINESS GOALS-NOW IN YOUR HANDS

Do you have a clear, well articulated HR strategy?  
Does the HR department have the requisite  
competencies?

Are your current HR strategies driving business profits?  
Is your top management's leadership style and  
competencies in alignment with business goals?  
Are your HR processes enabling talent utilization?  
Does your organization have an appropriate HRD  
culture?

Find the answer to all these questions through the HRD  
Audit 2500™ Points.

### TO JOIN THIS PROGRAM, PLEASE REACH OUT TO:

Mobile : 7259282395, 9747377203 or 7907125342  
E-mail: [programs@tvrao.com](mailto:programs@tvrao.com)  
[www.tvrls.com](http://www.tvrls.com)

## PROGRAM STRUCTURE

### Weekend 1:

- Introductory session on Concepts of HRD and HRD systems
- Overview of HRD Audit and its components
- Auditing the Performance Management System

### Weekend 2:

- Auditing the Induction
- Tools for audit
- Auditing Recruitment and Manpower planning
- Auditing Training and Development Function

### Weekend 3:

- Building Intellectual Capital: HR's Impact
- Auditing HRD Competencies
- Auditing Top Management styles and Line managers learning

### Weekend 4:

- Auditing HRD Values and Organizational Climate
- Designing Audit questionnaires and tools
- Establishing the HRD SCORECARD-2500™ POINTS
- HRD Audit reports and Experiences

## CERTIFICATION

Certificate of professional competence in "HRD Audit 2500™" will be awarded on fulfillment of the following criteria:

- Attending the 8 virtual classroom sessions
- Completion of a written examination conducted on the last day of the workshop
- Submission of the Mini Audit as a part of the Project work

## INVESTMENTS

- Rs 50,000 per participant (Non-residential) + GST 18% or as applicable.
- This includes all course materials, 8 virtual classroom sessions, assessment & certification.
- The fees can be paid either through a NEFT transfer, Demand Draft or cheque drawn in favor of T.V. Rao Learning Systems Pvt. Ltd. payable at Bangalore
- The course fee for International participants is US\$ 1000