

T.V. RAO LEARNING SYSTEMS PVT. LTD.

Talent Management and Organizational Development

PROGRAM CALENDAR FOR FY 2022-23 (VIRTUAL CLASSROOM)

Program Title	Type of Program	Program Dates for the Virtual Classes	Total classroom hours	Days of the week	Investments
1. Competency Mapping and Its effective Deployment-Batch 35	Certificate	April: 23, 24, and 30 May: 1, 7 and 8	21	Saturday & Sunday	Rs. 45,000
2. Self Discovery ⁸	Workshop	Weekday Virtual Classes May 18, 19, 25, 26	10	Wed, Thu	Rs. 15,000
3. Strategic Performance Management Systems-Batch 9	Certificate	June: 11, 12, 18, 19, 25 and 26	21	Saturday & Sunday	Rs. 45,000
4. Creating Individual Development Plans (IDPs)	Workshop	Weekday Virtual Classes June: 22, 23 and 24	8	Wed, Thurs, Friday	Rs. 15,000
5. Designing And Delivering Effective Training Programs	Certificate	July: 9, 10, 16 and 17	16	Saturday & Sunday	Rs. 30,000
6. Culture-Building The Organizational Muscle	Workshop	Weekday Virtual Classes July: 13, 14 and 15	8	Wed, Thurs, Friday	Rs. 15,000
7. Competency Based Interviewing Skills with focus on Behavioral Event Interviewing (BEI)	Workshop	Weekday Virtual Classes August: 3, 4 and 5	8	Wed, Thurs, Friday	Rs. 15,000
8. Psychometric Testing-Batch 13	Certificate	August: 6, 7, 13, 14, 20, 21, 27, 28	28	Saturday & Sunday	Rs. 50,000
9. Designing and Implementing Assessment Development Centers-Batch 26	Certificate	Sep: 10, 11, 17, 18, 24, 25 Oct: 1 and 2	28	Saturday & Sunday	Rs. 50,000
10. HRD Audit 2500 TM	Certificate	Nov: 19, 20, 26, 27 Dec: 3, 4, 10, 11	28	Saturday & Sunday	Rs. 50,000

TVRLS is continuing to offer its Certificate Programs and workshops virtually for the year 2022-23, especially beneficial for professionals working from home. We will be happy to offer our certificate programs/workshops in-house in case any organization opts for the same.

Please note:

- 1. The typical batch size for each of the programs is 7-15 participants
- 2. The time duration for the weekend virtual classes is:

Saturday 09:00 am to 1:00 pm (4 hours) Sunday 09:00 am to 12:00 pm (3 hours)

- 3. The time duration for classes held on weekdays (Wednesday-Friday) is **05.00 to 07.30 pm (2.5 hours)** post office hours
- 4. The course fee indicated is per participant and is exclusive of GST @ 18%.
- 5. Fees paid by the participant for a particular program cannot be refunded. However, on a case-to-case basis, TVRLS may adjust the fees for any other program in lieu of the first.
- 6. This course has been specially designed for participants, who are from a **non-consulting background** and hence do not have access to this knowledge.
- 7. Non-submission of any of the assignments for more than 3 months will make the participant non-eligible for the certificate.

For more details, please download the detailed brochure from our website or contact us at:

Bangalore

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