



T.V. RAO LEARNING SYSTEMS PVT. LTD.

Talent Management and Organizational Development

PROGRAM CALENDAR FOR FY 2022-23 (VIRTUAL CLASSROOM)

Program Title	Type of Program	Program Dates for the Virtual Classes	Total classroom hours	Days of the week	Investments
1. Competency Mapping and Its effective Deployment-Batch 35	Certificate	August: 6, 7, 13, 14, 20 & 21	21	Saturday & Sunday	Rs. 45,000
2. Strategic Performance Management Systems-Batch 9	Certificate	August: 6, 7, 13, 14, 20 & 21	21	Saturday & Sunday	Rs. 45,000
3. Creating Individual Development Plans (IDPs)	Workshop	<u>Weekday Virtual Classes</u> August: 17, 18 and 19	8	Wed, Thurs, Friday	Rs. 15,000
4. Designing and Implementing Assessment Development Centers-Batch 26	Certificate	Sep: 10, 11, 17, 18, 24, 25 Oct: 1 and 2	28	Saturday & Sunday	Rs. 50,000
5. Competency-Based Interviewing Skills with a focus on Behavioral Event Interviewing (BEI)	Workshop	<u>Weekend Virtual Classes</u> September: 17 & 18	8	Saturday & Sunday	Rs. 15,000
6. Designing and Delivering Effective Training Program-Batch 1	Certificate	Sep: 24, 25 Oct: 1 and 2	14	Saturday & Sunday	Rs. 30,000
7. Psychometric Testing-Batch 13	Certificate	Nov: 19, 20, 26, 27 Dec: 3, 4, 10, 11	28	Saturday & Sunday	Rs. 50,000
8. HRD Audit 2500™	Certificate	Jan: 21, 22, 28, 29, Feb: 4, 5, 11 & 12	28	Saturday & Sunday	Rs. 50,000
9. Culture-Building The Organizational Muscle	Workshop	<u>Weekday Virtual Classes</u> Feb 8, 9 and 10	8	Wed, Thurs, Friday	Rs. 15,000
10. Self Discovery ⁸	Workshop	<u>Weekday Virtual Classes</u> Feb 15, 16, 22, 23	8	Wed, Thurs	Rs. 15,000

TVRLS is continuing to offer its Certificate Programs and workshops virtually for the year 2022-23, especially beneficial for professionals working from home.

We will be happy to offer our certificate programs/workshops in-house in case any organization opts for the same.

Please note:

1. The typical batch size for each of the programs is 7-15 participants
2. The time duration for the weekend virtual classes is:
Saturday 09:00 am to 1:00 pm (4 hours)
Sunday 09:00 am to 12:00 pm (3 hours)
3. The time duration for classes held on weekdays (Wednesday-Friday) will be **05.30 to 08.00 pm (2.5 hours)** post office hours
4. The course fee indicated is per participant and is exclusive of GST @ 18%.
5. Fees paid by the participant for a particular program cannot be refunded. However, on a case-to-case basis, TVRLS may adjust the fees for any other program in lieu of the first.
6. This course has been specially designed for participants, who are from a **non-consulting background** and hence do not have access to this knowledge.
7. Non-submission of any of the assignments for more than 3 months will make the participant non-eligible for the certificate.

For more details, please download the detailed brochure from our website or contact us at:

Bangalore

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