



# T.V. RAO LEARNING SYSTEMS PVT. LTD.

Talent Management and Organizational Development

## PROGRAM CALENDAR FOR FY 2023-24 (VIRTUAL CLASSROOM)

Program Title	Type of Program	Program Dates for the Virtual Classes	Total classroom hours	Days of the week	Investments
1. Competency Mapping and Its effective Deployment-Batch 36	Certificate	June: 10, 11, 17, 18, 24 and 25	21	Saturday & Sunday	Rs. 45,000
2. Strategic Performance Management Systems-Batch 10	Certificate	June: 10, 11, 17, 18, 24 and 25	21	Saturday & Sunday	Rs. 45,000
3. Designing And Delivering Effective Training Programs	Certificate	July: 1, 2, 8 and 9	14	Saturday & Sunday	Rs. 30,000
4. Psychometric Testing-Batch 13	Certificate	August: 5, 6, 12, 13, 19, 20, 26 and 27	28	Saturday & Sunday	Rs. 50,000
5. Designing and Implementing Assessment Development Centers-Batch 27	Certificate	Sep: 2, 3, 9, 10, 16, 17, 23 and 24	28	Saturday & Sunday	Rs. 50,000
6. Competency Based Interviewing Skills with focus on Behavioral Event Interviewing (BEI)	Workshop	<u>Weekend Virtual Classes*</u> Sep: 16 and 17	8	Saturday & Sunday	Rs. 15,000
7. Creating Individual Development Plans (IDPs)	Workshop	<u>Weekend Virtual Classes*</u> Sep: 23 and 24	8	Saturday & Sunday	Rs. 15,000
8. HRD Audit 2500™	Certificate	Nov: 4, 5, 11, 12, 18, 19, 25 and 26	28	Saturday & Sunday	Rs. 50,000
9. Self Discovery <sup>8</sup>	Workshop	<u>Weekday Virtual Classes</u> Dec: 6, 7, 13 and 14	10	Wed, Thurs	Rs. 15,000
10. Culture-Building The Organizational Muscle	Workshop	<u>Weekday Virtual Classes</u> Dec: 20, 21 and 22	8	Wed, Thurs, Friday	Rs. 15,000

TVRLS is continuing to offer its Certificate Programs and workshops virtually for the year 2023-24, especially beneficial for professionals working from home.

We will be happy to offer our certificate programs/workshops in-house in case any organization opts for the same.

**Please note:**

1. The typical batch size for each of the programs is 7-15 participants. In case there are lesser number of participants, TVRLS will indicate the new dates
2. The time duration for the weekend virtual classes is:  
**Saturday 09:00 am to 1:00 pm (4 hours)**  
**Sunday 09:00 am to 12:00 pm (3 hours)**
3. The time duration for classes held on weekdays (Wednesday-Friday) is **05.00 to 07.30 pm (2.5 hours)** post office hours
4. \*The programs 6 & 7 will be conducted as a part of the Designing and Implementing Assessment Development Centers
5. The course fee indicated is per participant and is exclusive of GST @ 18%.
6. Fees paid by the participant for a particular program cannot be refunded. However, on a case-to-case basis, TVRLS may adjust the fees for any other program in lieu of the first.
7. This course has been specially designed for participants, who are from a **non-consulting background** and hence do not have access to this knowledge.
8. Non-submission of any of the assignments for more than 1 month post the due date will attract additional fee towards late submission
9. For all workshops, a 'Certificate of Participation' will be given

For more details, please download the detailed brochure from our website or contact us at:

**Bangalore**

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