



T.V. RAO LEARNING SYSTEMS PVT. LTD.

Talent Management and Organizational Development

PROGRAM CALENDAR FOR FY 2023-24 (VIRTUAL CLASSROOM)

Program Title	Type of Program	Program Dates for the Virtual Classes	Total classroom hours	Days of the week	Investments
1. Competency Mapping and Its effective Deployment-Batch 36	Certificate	June: 10, 11, 17, 18, 24 and 25	21	Saturday & Sunday	Rs. 50,000
2. Strategic Performance Management Systems-Batch 10	Certificate	June: 10, 11, 17, 18, 24 and 25	21	Saturday & Sunday	Rs. 50,000
3. Designing and Implementing Assessment Development Centers-Batch 27	Certificate	July: 1, 2, 8, 9, 15, 16, 29 and 30	28	Saturday & Sunday	Rs. 55,000
4. Competency Based Interviewing Skills with a focus on Behavioral Event Interviewing (BEI)	Workshop	<u>Weekend Virtual Classes*</u> July: 15 and 16	7	Saturday & Sunday	Rs. 15,000
5. Creating Individual Development Plans (IDPs)	Workshop	<u>Weekend Virtual Classes*</u> July: 29 and 30	7	Saturday & Sunday	Rs. 15,000
6. Psychometric Testing-Batch 13	Certificate	Sep: 2, 3, 9, 10, 16, 17, 23 and 24	28	Saturday & Sunday	Rs. 55,000
7. Designing And Delivering Effective Training Programs	Certificate	Sept 9, 10, 16 and 17	14	Saturday & Sunday	Rs. 35,000
8. HRD Audit 2500™	Certificate	Nov: 4, 5, 11, 12, 18, 19, 25 and 26	28	Saturday & Sunday	Rs. 55,000
9. Self Discovery ⁸	Workshop	<u>Weekday Virtual Classes</u> Dec: 6, 7, 13 and 14	10	Wed, Thurs	Rs. 15,000
10. Culture-Building The Organizational Muscle	Workshop	<u>Weekday Virtual Classes</u> Dec: 20, 21 and 22	8	Wed, Thurs, Friday	Rs. 15,000

TVRLS is continuing to offer its Certificate Programs and workshops virtually for the year 2023-24, especially beneficial for professionals working from home.

We will be happy to offer our certificate programs/workshops in-house in case any organization opts for the same.

Please note:

1. The typical batch size for each of the programs is 7-15 participants. In case there are lesser number of participants, TVRLS will wait to get more participants and indicate the new dates decided for the workshops.
2. The time duration for the weekend virtual classes is:
Saturday 09:00 am to 1:00 pm (4 hours)
Sunday 09:00 am to 12:00 pm (3 hours)
3. The time duration for classes held on weekdays (Wednesday-Friday) is **05.00 to 07.30 pm (2.5 hours)** post office hours
4. *Programs **4 & 5** will be conducted as a part of the Certificate Program “Designing and Implementing Assessment Development Centers”
5. The course fee indicated is per participant and is exclusive of GST @ 18%.
6. Fees paid by the participant for a particular program cannot be refunded. However, on a case-to-case basis, TVRLS may adjust the fees for any other program instead of the first.
7. These courses have been specially designed for participants, who are from a **non-consulting background** and hence do not have access to this knowledge.
8. Non-submission of any of the assignments for more than 1-month post the due date will attract an additional fee for late submission
9. For all workshops, a ‘Certificate of Participation’ will be given

For more details, please download the detailed brochure from our website or contact us at:

Bangalore

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