



T.V. RAO LEARNING SYSTEMS PVT. LTD.

Talent Management and Organizational Development

PROGRAM CALENDAR FOR FY 2025-26 (VIRTUAL CLASSROOM)

Program Title	Type of Program	Program Dates for the Virtual Classes	Total classroom hours	Days of the week	Investments
1. Competency Mapping and its Effective Deployment-Batch 39	Certificate	May: 10, 11, 17, 18, 24 and 25	21	Saturday & Sunday	Rs. 50,000
2. Strategic Performance Management Systems-Batch 10	Certificate	June: 7, 8, 14, 15, 21 and 22	21	Saturday & Sunday	Rs. 50,000
3. Designing and Implementing Assessment Development Centers-Batch 29	Certificate	July: 5, 6, 12, 13, 19, 20, 26 and 27	28	Saturday & Sunday	Rs. 60,000
4. Competency Based Interviewing Skills with a focus on Behavioral Event Interviewing (BEI)	Workshop	<u>Weekend Virtual Classes*</u> July: 19 and 20	7	Saturday & Sunday	Rs. 16,000
5. Creating Individual Development Plans (IDPs)	Workshop	<u>Weekend Virtual Classes*</u> July: 26 and 27	7	Saturday & Sunday	Rs. 16,000
6. Psychometric Testing-Batch 13	Certificate	Sep: 6, 7, 13, 14, 20, 21, 27 and 28	28	Saturday & Sunday	Rs. 60,000
7. HRD Audit 2500™	Certificate	Nov: 8, 9, 15, 16, 22, 23, 29 and 30	28	Saturday & Sunday	Rs. 60,000
8. Self Discovery ⁸	Workshop	<u>Weekday Virtual Classes</u> Dec: 3, 4, 10 and 11	10	Wed, Thurs	Rs. 16,000
9. Culture-Building The Organizational Muscle	Workshop	<u>Weekday Virtual Classes</u> Dec: 17, 18 and 19	8	Wed, Thurs, Friday	Rs. 16,000

TVRLS is continuing to offer its Certificate Programs and workshops virtually for the year 2025-26, especially beneficial for professionals working from home.

We will be happy to offer our certificate programs/workshops in-house in case any organization opts for the same.

Please note:

1. The typical batch size for each of the programs is 7-15 participants. In case there are lesser number of participants, TVRLS will wait to get more participants and indicate the new dates decided for the workshops.
2. The time duration for the weekend virtual classes is:
Saturday 09:00 am to 1:00 pm (4 hours)
Sunday 09:00 am to 12:00 pm (3 hours)
3. The time duration for classes held on weekdays (Wednesday-Friday) is **05.00 to 07.30 pm (2.5 hours)** post office hours
4. *Programs **4 & 5** will be conducted as a part of the Certificate Program “Designing and Implementing Assessment Development Centers”
5. The course fee indicated is per participant and is exclusive of GST @ 18%.
6. Fees paid by the participant for a particular program cannot be refunded. However, on a case-to-case basis, TVRLS may adjust the fees for any other program instead of the first.
7. These courses have been specially designed for participants, who are from a **non-consulting background** and hence do not have access to this knowledge.
8. Non-submission of any of the assignments for more than 15 days (2 weeks) post the due date will attract an additional fee for late submission charged at 10% of the course fee.
9. For all workshops, a ‘Certificate of Participation’ will be given

For more details, please download the detailed brochure from our website or contact us at:

Bangalore

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