

HRD AUDIT 2500™



A Certificate Program by TVRLS

Weekend Virtual Program

Commences on November 7, 2026

Does your Organisation have a clear, well-articulated HR strategy?

Does the HR department have the requisite competencies?

Are your current HR strategies driving business profits?

Is there a Learning-Oriented Culture in the Organisation?

Is your top management's leadership style and competencies in alignment with business goals?

Are your HR processes enabling talent utilisation?

Does your organization have an appropriate HRD culture?.

Find the answer to all these questions through the HRD Audit 2500™ Points.
The power to align people practices with business goals-now in your
hands

About the Program

HRD Audit 2500™ points is a comprehensive evaluation of the current HRD strategies, structure, system, styles and competencies of HR and Leadership skills of the top management. It gives valuable inputs to bridge the gap between 'what is' and 'what should be', keeping the short- and long-term business goals of the organisation. Going one step further, the HRD Score-Card 2500™ rates the various dimensions of the HR function on a cumulative grade point of 2500.

Program Objectives

Develop HRD Audit skills and HRD Score-card 2500™ scoring skills

Know how on the scientific and methodical assessment of the HR practices, Systems and strategy, and Management Leadership Styles

Exposure to different HR practices

Develop a systematic framework for need analysis and a profile of HR function in the organisation

Explore ways to align HRD function with business goals and guidelines for re-establishing HR performance standards

Identifying areas for change and improvement with specific recommendations

Program Structure

4 modules covered across 8 Virtual Classes conducted over 4 weekends. Details of the Virtual Classrooms:

MODULE 1

- Introductory session on Concepts of HRD and HRD systems
- Overview of HRD Audit and its components
- Auditing the Performance Management System

MODULE 2

- Auditing the Induction
- Tools for audit
- Auditing Recruitment and Manpower planning
- Auditing Training and Development Function

MODULE 3

- Building Intellectual Capital: HR's Impact
- Auditing HRD Competencies
- Auditing Top Management styles and Line managers learning

MODULE 4

- Auditing HRD Values and Organizational Climate
- Designing Audit questionnaires and tools
- Establishing HRD SCORECARD-2500™ POINTS
- HRD Audit reports and Experiences

LEARNING METHODS

- Desktop cases for practice on audit
- Conceptual inputs
- Practice sessions and Mock audit of select HR subsystems

Certification

A Certificate of Professional Competency in “HRD Audit 2500™ ” will be awarded on fulfillment of the following criteria:

1

Attending all the 8 Virtual Classroom sessions

2

Completion of a written examination conducted on the last day of the workshop

3

Submission of the Mini Audit as a part of the Project work

PROGRAM MATERIAL

- Book HRD Missionary
- Book titled HRD AUDIT SCORE-CARD 2500™
- Select readings from the Book HRD Audit
- A 95-Page Desktop Case for use during the sessions

INVESTMENTS

- INR 60,000 per participant + GST 18% or as applicable.
- The course fee for International participants is US\$ 1000

PROGRAM DATES

November 7,8,14, 15, 21, 22, 28,29

Timings for the Virtual Classrooms (Zoom)
Saturdays 09:00 am to 01:00 pm (4 hours)
Sundays 09:00 am to 12:00 pm (3 hours)

The TVRLS Advantage

1

Pioneer in the Country in 360 Degree Feedback & ADCs

2

Value-based solutions, which are business-driven and derived from organisational experiences.

3

Research-driven approach. Only Consulting Firm with its own publications, manuals and books focused on knowledge and learning. (HRD Audit, PMS and 360 Degree, etc.)

4

Passionate team of consultants from reputable institutes, IIMA, XLRI, NMIMS, with diverse backgrounds: Engineering, Marketing, Psychology and HR

5

Extensive experience of having worked with a variety of organizations including leading business houses in the country

6

Trademarked methodologies & Instruments (Psychometric Instruments, RSDQ Model of Leadership, HRD Audit 2500™ Scorecard, RSBCM method for Competency Mapping)

Other Programs by TVRLS

Certificate Programs

1. Competency Mapping and its effective deployment
2. Designing & Implementing Assessment Development Centers
3. Strategic Performance Management Systems
4. Psychometric Testing
5. Designing and Developing Effective Training Programs

Workshops

1. Competency-Based Interviewing with focus on BEI
2. Creating Individual Development Plans
3. Culture Building
4. Self-Discovery
5. Introduction to Coaching
6. Effective Mentoring
7. Design Thinking
8. Workplace Psychology
9. Working with Gen Z

Celebrating **30** Years of Consulting in the areas of 360 Degree Feedback System, Assessment Development Centres, Performance Management System, Competency Mapping, HRD Audit & Scorecard and other customised management development programs

Contact Us At

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