

Annual Calendar FY 2026-27



Certification Programs and Workshops by TVRLS



T.V. RAO LEARNING SYSTEMS PVT. LTD.

Talent Management and Organizational Development

PROGRAM CALENDAR FOR FY 2026-27 (VIRTUAL CLASSROOM)

Program Title	Type of Program	Program Dates for the Virtual Classes	Total classroom hours	Days of the week	Investments
<u>1. Competency Mapping and its Effective Deployment-Batch 40</u>	Certificate	May: 9, 10, 16, 17, 23, 24,	21	Saturday & Sunday	Rs. 50,000
<u>2. Effective Mentoring</u>	Workshop	June: 9,10,11	7	Tuesday-Thursday	Rs. 16,000
<u>3. Strategic Performance Management Systems</u>	Certificate	June: 6, 7, 13, 14, 20, 21	21	Saturday & Sunday	Rs. 50,000
<u>4. Introduction to Coaching</u>	Workshop	June: 16, 17, 18	7.5	Tuesday-Thursday	Rs. 16,000
<u>5. Designing and Implementing Assessment Development Centers-Batch 30</u>	Certificate	July: 4, 5, 11, 12, 18, 19, 25, 26	28	Saturday & Sunday	Rs. 60,000
<u>6. Competency Based Interviewing Skills with a focus on Behavioral Event Interviewing (BEI)</u>	Workshop	July: 18, 19	7	Saturday & Sunday	Rs. 16,000
<u>7. Creating Individual Development Plans (IDPs)</u>	Workshop	July: 25, 26	7	Saturday & Sunday	Rs. 16,000
<u>8. Design Thinking for Innovation</u>	Workshop	August: 8, 9	7	Saturday & Sunday	Rs. 16,000
<u>9. Working with Gen Z</u>	Workshop	August: 18, 19, 20	7.5	Tuesday-Thursday	Rs. 16,000
<u>10. Psychology Applied to Work Life</u>	Workshop	August: 22, 23	7	Saturday & Sunday	Rs. 16,000
<u>11. Psychometric Testing-Batch 14</u>	Certificate	Sep: 5, 6, 12, 13, 19, 20, 26, 27	28	Saturday & Sunday	Rs. 55,000

<u>12. HRD Audit 2500™</u>	Certificate	November: 7, 8, 14, 15, 21, 22, 28, 29	28	Saturday & Sunday	Rs. 60,000
<u>13. Designing and Delivering Effective Training Programs</u>	Certificate	December: 5, 6, 12, 13	21	Saturday & Sunday	Rs. 50,000
<u>14. Self Discovery⁸</u>	Workshop	December: 9, 10, 16, 17	10	Wednesday & Thursday	Rs. 16,000
<u>15. Culture-Building the Organizational Muscle – Batch 4</u>	Workshop	January: 6, 7, 8	7.5	Wednesday-Friday	Rs. 16,000

To enroll in our certificate programs or workshops write to programs@tvrao.com

TVRLS is continuing to offer its Certificate Programs and workshops virtually for the year 2026-27, especially beneficial for professionals working from home. **We will be happy to offer our certificate programs/workshops in-house in case any organisation opts for the same.**

Please note:

1. The typical batch size for each of the programs is 7-15 participants. In case there are fewer participants, TVRLS will wait to get more participants and indicate the new dates decided for the workshops.
2. The time duration for the weekend virtual classes is:
Saturday 09:00 am to 1:00 pm (4 hours)
Sunday 09:00 am to 12:00 pm (3 hours)
3. The time duration for classes held on weekdays (Tuesday-Friday) is **05.00 to 07.30 pm (2.5 hours)**, post office hours
4. The course fee indicated is per participant and is exclusive of GST @ 18%.
5. Fees paid by the participant for a particular program cannot be refunded. However, on a case-by-case basis, TVRLS may adjust the fees for an alternate program of interest.
6. These courses have been specially designed for participants who are from a **non-consulting background** and hence do not have access to this knowledge.
7. Non-submission of any of the assignments for more than 15 days (2 weeks) post the due date will attract an additional fee for late submission charged at 10% of the course fee.
8. For all workshops, a 'Certificate of Participation' will be given

For more details, please download the detailed brochure from our website or contact us at:

Bangalore

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